

CARNEYS POINT TOWNSHIP SEWERAGE AUTHORITY

RESOLUTION 2022-43

Authorizing Executive Session

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-12b permits a public body to go into a closed session during a public meeting to discuss certain matters as follows:

(1) *Matters required by law to be confidential*: Any matter which by express provision of the Federal law or State statute or rule of court shall be rendered confidential or excluded from the provisions of the Open Public Meetings Act.

(2) Any matter in which the release of information would impair the right to receive federal funding.

(3) *Matters involving individual privacy*: Any matter, the disclosure of which constitutes an unwarranted invasion of individual privacy such as records, data, reports, recommendations or other personal material of any education, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including, but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned .

(4) *Matters pertaining to a collective bargaining agreement*: Any matter involving a collective bargaining agreement, or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the negotiation of the terms and conditions thereof with employees or representatives of employees of the public body.

(5) *Matters relating to the purchase, lease acquisition of real property or investment of public funds*: Any matter involving the lease, purchase or acquisition of real property with public funds, the setting of banking rates or investment of public funds, where it could adversely affect the public interest if discussion of such matters were disclosed.

(6) *Matters of public protection*: Any tactic and techniques utilized in protecting the safety and property of the public, provided that their closure could impair such protection.

(7) *Matters relating to litigation, negotiations and attorney-client privilege*: Any matter of pending or anticipated litigation or contract negotiation other than in (4) above in which the Carneys Point Township Sewerage Authority is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required for the attorney to exercise ethical duties as a lawyer.

(8) *Matters relating to the employment relationship*: Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all of the individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed in public.

(9) *Deliberations after public hearing*. Deliberations by the Carneys Point Township Sewerage Authority occurring after a public hearing that may result in a civil penalty or the suspension or loss of a license or permit of a responding party; and

WHEREAS, the CPTSA Board has determined that it is necessary to go into a closed session to discuss certain matters relating to the items as permitted by N.J.S.A. 10:4-12b

NOW, THEREFORE BE IT RESOLVED, by the Carneys Point Township Sewerage Authority Board will go into closed session to discuss the following, in accordance with the aforesaid provisions of the Open Public Meetings Act, after which it will reconvene in the public:

- 1) Interpretation of employee vacation accrual
- 2) Government moratorium delinquent sewer accounts

THIS RESOLUTION shall take effect immediately.

BE IT FURTHER RESOLVED that the minutes of the closed session will be made available to the public when the need for privacy no longer exists.

ADOPTED, at a regular meeting of the Carneys Point Township Sewerage Authority on 6/21/22


Anthony Rullo, Chairman

Date of Adoption: 6/21/22

Committee	Moved	Seconded	Y	N	Abstain	Absent
Mr. Rullo			/			
Mr. Basile			/			
Mr. Brown	/		/			
Mr. Newton		/	/			
Mr. Bomba			/			

ARTICLE 27
VACATIONS

Section 1

Employees covered by this Agreement shall be entitled to vacation leave with pay according to the following schedule:

<u>Years of Service</u>	<u>Number of Weeks Vacation</u>
Beginning 2nd year of service	-2 weeks (10) working days
Beginning 5th year of service	-3 weeks (15) working days
Beginning 9th year of service	-4 weeks (20) working days
Beginning 13th year of service	-5 weeks (25) working days
Beginning 21st year of service	-6 weeks (30) working days (Maximum)

No more than two (2) weeks of vacation may be "banked" and carried into the next year.

Section 2

The vacation period shall be the calendar year from January 1, through December 31.

Section 3

Employees may receive full weeks of vacation pay on their last regular working day prior to going on vacation. Vacation shall be picked and approved according to seniority by March 31st of the year and the employee shall notify the Authority of his desire either to receive the vacation pay prior to vacation or to hold it until after he returns to work.

Section 4

Any employee covered by this Agreement who is entitled to vacation leave at the time of retirement, shall receive the earned vacation which has not been taken. The employee shall also be entitled to the full vacation which he/she would have been entitled to as if he was employed to the end of the calendar year.

Section 5

In the event that an employee is entitled to vacation at the time of his or her death, his or her widow or his or her estate shall receive the earned vacation pay.

Section 6

An employee terminated for any reason shall be entitled to vacation on pro-rata basis.

Hire Date	5/1/2014	Vacation Days	0
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Seniority	Year Completed	Year Started	Vacation Days
5/1/2015	1		0
5/2/2015		2	10
5/1/2016	2		
5/2/2016		3	10
5/1/2017	3		
5/2/2017		4	10
5/1/2018	4		
5/2/2018		5	15
5/1/2019	5		
5/2/2019		6	15
5/1/2020	6		
5/2/2020		7	15
5/1/2021	7		
5/2/2021		8	15
5/1/2022	8		
5/2/2022		9	20