

CARNEYS POINT TOWNSHIP SEWERAGE AUTHORITY

RESOLUTION 2020-09

**RESOLUTION OF THE CARNEYS POINT TOWNSHIP SEWERAGE AUTHORITY
ESTABLISHING THE OPERATIONS EMPLOYEES PAY SCALE FOR THE FISCAL
YEAR DECEMBER 1, 2019 TO NOVEMBER 30, 2020 IN ACCORDANCE WITH THE
UNION CONTRACT**

WHEREAS, An agreement between the Carneys Point Township Sewerage Authority (Authority) and the Teamsters local Union No. 676, affiliated with the International Brotherhood of Teamsters in in effect for the periods December 1, 2018 up to and including November 30, 2021; and

WHEREAS, said agreement has established required annual salary increases that are effective December 1, 2018, December 1, 2019, and December 1, 2020; and

WHEREAS, in accordance with the agreement, the operations employees receive the negotiated hourly rate increase as determined in the attached schedule (Schedule I); and

WHEREAS, The new hourly rates established in Schedule I shall be effective for the February 28, 2020 payroll and be retroactively applied to all hours worked by the operations employees for the pay periods December 1, 2019 through February 15, 2019; and

WHEREAS, said agreement has established required annual salary increases; and

NOW, THEREFORE, BE IT RESOLVED BY CARNEYS POINT TOWNSHIP SEWERAGE AUTHORITY, that the salaries for the union employees be adjusted to, and retro salary be paid in accordance with the attached Schedule I.

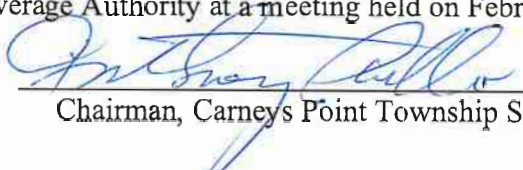
BE IT FURTHER RESOLVED that this resolution is effective immediately.

Passed and adopted at a meeting of the Carneys Point Township Sewerage Authority on Tuesday February 18, 2020.

RESOLUTION NO. 2020-09

	RULLO	BROWN	NEWTON	RACITE	PELURA
MOTION					✓
SECOND			✓		
AYES	✓	✓	✓	✓	✓
NAY					
ABSENT					
ABSTAIN					

I hereby certify that the foregoing is a true and exact copy of a resolution introduced and adopted by the Carneys Point Township Sewerage Authority at a meeting held on February 18, 2020.



Chairman, Carneys Point Township Sewerage Authority

Name	Date of Hire	Year's Employed	11/30/2019				12/1/2019				Certificate Rate Calculation				Licenses Rate Calculation				Foreman Rate Calculation				Regular Rate Calculation				Longevity Rate Calculation				Total Yearly Salary			
			Base Rate	% Raise	Base Increase	Base Rate	# of Certs	Rate Per Cert	Base Increase	Base Rate	# of Licenses	Rate Per License	Base Increase	Base Rate	# of Licenses	Rate Per License	Base Increase	Base Rate	# of Licenses	Rate Per License	Base Increase	Base Rate	# of Licenses	Rate Per License	Base Increase	Base Rate	Hired Before 1/1/1995	% Raise	Semi Monthly	Hourly Rate	Amount	Increase %		
Chiacchio, Michael	7/14/1986	33.00	\$ 23.35	2%	\$ 0.47	\$ 23.82	3	\$ 0.50	\$ 1.00	3	\$ 1.00	3.00	0	\$ 3.50	0	\$ 3.50	0	\$ 3.50	0	\$ 25.32	Yes	10%	\$206.41	\$ 2.38	\$ 57,613.30	\$ 1,069.21	1.89%			63,269.86	2,018.54	3.30%		
Coyle, James	9/26/1994	25.00	23.10	2%	0.46	23.56	3	0.50	1.50	3	1.00	3.00	0	3.50	0	3.50	0	3.50	0	28.06	Yes	10%	204.20	2.36	53,721.82	910.62	1.72%			55,801.82	1,069.17	1.40%		
Larosa, Robert	3/16/2006	14.00	21.89	2%	0.44	22.33	3	0.50	1.50	3	1.00	3.00	0	3.50	0	3.50	0	3.50	0	26.83	No	0%	-	-	-	-	-	-	-	-	-	-	-	
Whitehead Jr, Barry J	5/1/2014	6.00	21.89	2%	0.44	22.33	3	0.50	1.50	3	1.00	3.00	0	3.50	0	3.50	0	3.50	0	26.83	No	0%	-	-	-	-	-	-	-	-	-	-	-	-
Whittaker, Alexander	1/15/1990	30.00	23.37	2%	0.47	23.84	3	0.50	1.50	6	1.00	6.00	1	3.50	3.50	3.50	3.50	3.50	3.50	34.84	Yes	10%	206.59	2.38	77,419.97	1,069.17	1.40%			55,801.82	910.62	1.66%		
Whittaker, Theodore	7/7/2008	11.00	21.89	2%	0.44	22.33	3	0.50	1.50	3	1.00	3.00	0	3.50	0	3.50	0	3.50	0	26.83	No	0%	-	-	-	-	-	-	-	-	-	-	-	
Zeigler, Kevin M	5/1/2014	6.00	21.89	2%	0.44	22.33	3	0.50	1.50	3	1.00	3.00	0	3.50	0	3.50	0	3.50	0	23.83	No	0%	-	-	-	-	-	-	-	-	-	-	-	

\$413,190.42

Overtime Estimate \$ 19,556.04
 Special Pay Estimate 31,516.69
 Other Pay Estimate 5,783.40

Grant Total \$470,046.55

Budgeted \$ 475,000.00

Variance \$ (4,953.45)

Name	Previous Rate		Current Rate		Retro Rate		Hours Worked 12/1/19 - 2/15/20		Retro Payment		Total Retro Payment	
	Reg	Ovt	Reg	Ovt	Reg	Ovt	Reg	Ovt	Reg	Ovt	Reg	Ovt
Chiacchio, Michael	\$ 24.85	\$ 37.28	\$ 25.32	\$ 35.73	\$ 0.47	\$ 0.70	241.35	2.00	\$ 112.71	\$ 1.40	\$ 18.68	\$ 132.79
Coyle, James	27.60	41.40	28.06	35.34	0.46	0.69	227.85	20.00	105.27	13.86	48.48	210.37
Larosa, Robert	25.39	38.09	25.83	33.49	0.44	0.66	332.35	3.50	145.50	2.30	17.51	192.02
Whitehead Jr, Barry J	26.39	39.59	26.83	33.49	0.44	0.66	342.35	1.00	149.88	0.66	17.51	189.06
Whittaker, Alexander	34.37	51.56	34.84	35.76	0.47	0.70	305.35	14.00	142.72	9.82	18.70	212.36
Whittaker, Theodore	26.39	39.59	26.83	33.49	0.44	0.66	304.35	19.00	133.24	12.48	17.51	189.94
Zeigler, Kevin M	23.39	35.09	23.83	33.49	0.44	0.66	354.35	3.00	155.13	1.97	7.88	187.75

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