

**CARNEYS POINT TOWNSHIP SEWERAGE AUTHORITY
RESOLUTION 2020-43**

**RESOLUTION RETROACTIVE APPROVAL OF SICK AND VACATION BALANCE
ROLL FORWARD**

WHEREAS, The Carneys Point Township Sewerage Authority's has determined a need to approve the retroactive rollover of sick and vacation balances for the Carney's Point Township Sewerage union employees; and,

WHEREAS, upon review of the negotiated and approved union contract, the Authority management has discovered that the union contract states a defined amount of carryover hours for vacation and sick leave; and,

WHEREAS, the recent review discovered that the balance rollovers for 1/1/20 were not corrected or forfeited and union employees carried hours over and above the defined amount in accordance with the union contract.; and,

WHEREAS, per Article 27, VACATIONS, section 1 of the Teamsters Local Union Contract that is effective December 1, 2018 "**No more than two (2) weeks of vacation may be "banked" and carried into the next year.**" and,

WHEREAS, the Carney's Point Township Sewerage Authority has agreed that no vacation balances will be forfeited retroactively and due to the travel and vacation restrictions due to the COVID pandemic, the Board is eliminating the maximum carryover limit for accumulated vacation time through 12/31/2021; and,

WHEREAS, Per Article 18, SICK LEAVE, Section 1 of the Teamsters Local Union Contract that is effective December 1, 2018 "**Sick leave may be accumulated from year to year, but, an employee shall not accumulate more than 120 days.**"; and,

WHEREAS, the Carney's Point Township Sewerage Authority has determined that no sick balances will be forfeited retroactively, however, any current balances over the negotiated and agreed to limit will be forfeited immediately; and,

WHEREAS, all sick and vacation accruals and carryovers as of 1/1/22 and forward shall be in accordance with the Teamsters Local Union agreement in effect at that time.

NOW, THEREFORE, BE IT RESOLVED BY CARNEYS POINT TOWNSHIP SEWERAGE AUTHORITY, until 12/31/21 there will temporarily be no carry over limit for vacation time; and,

BE IT FURTHER RESOLVED BY CARNEYS POINT TOWNSHIP SEWERAGE AUTHORITY, in accordance with the Teamsters Local Union 676 agreement, effective December 1, 2018, all sick time balances in excess of the negotiated and agreed to limit of 960 hours will be forfeited immediately upon approval of this resolution.

**CARNEYS POINT TOWNSHIP SEWERAGE AUTHORITY
RESOLUTION 2020-43 (CONTINUED)**

Passed and adopted at a meeting of the Carneys Point Township Sewerage Authority on Tuesday, December 15, 2020.

RESOLUTION NO. 2020-43

	Moved	Seconded	Yes	No	Abstain	Absent
Mr. Rullo			✓			
Mr. Brown	✓		✓			
Mr. Newton			✓			
Dr. Racite		✓	✓			
Mr. Pelura			✓			

I hereby certify that the foregoing is a true and exact copy of a resolution introduced and adopted by the Carneys Point Township Sewerage Authority at a meeting held on December 15, 2020.



Chairman, Carneys Point Township Sewerage Authority